

Rainbow Land Preschool & Day Care

201 Vine Street, Building #1

Fayette, Iowa 52142

563-425-4398

rainbowlandPDC@gmail.com



Application for Employment

Date:	
Name:	
Address:	
Phone Number:	
Email:	
Do you qualify for Work Study?	
Position Applied For:	
Full-time or Part-time?	
Date & Time for an Interview? (Circle the day and times that works best)	Monday Tuesday Wednesday Thursday Friday AM PM
Date Available to Start?	

Educational Background

	Dates	Name & Address	Phone Number	Did you graduate?	Degree Earned	Major/Minor
High School						
College						
College						
Other						

Check any of the following that you have already completed in relation to the Early Childhood Field:

- CPR Date of certification: _____
- First Aid Date of certification: _____
- Universal Precautions Date of certification: _____
- Mandatory Reporting Date of certification: _____
- Essentials Training Date of certification: _____
- PBIS Date of certification: _____
- Other _____

Would you be willing to continue your education by taking college courses or in-service training if recommended to do so? _____

Previous Employment

Dates	Name & Address of Employer	Type of Work	Rate of Pay	Reason for Leaving

Any direct, unpaid experience with children (such as scout work, Sunday School, etc):

What personal qualities do you feel you possess that would make you an asset to our staff and to the families we serve?:

What satisfaction do you expect to receive from this position?

References

Name	Address & Phone Number	Relationship	How long have you known this person?

Emergency Information

Please indicate persons to contact in the event of an emergency and type of phone number (home, work, cell)

Name	Relationship	Phone Number	Phone Number

Application Statement

I hereby certify that all information provided on or in connection with this application and attachments thereto is true and complete to the best of my knowledge and I have not knowingly withheld any fact or circumstance.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) cancel further consideration of this application, or (2) immediately discharge me from Rainbow Land's service, whenever it is discovered.

I expressly authorize, without reservation, Rainbow Land, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and education institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview I hereby waive any and all rights and claims I may have regarding Rainbow Land, its agents, employees or representatives, for seeking, gathering and using such information in the employment process and all other persons, corporations or organizations for furnishing information about me.

I understand that Rainbow Land does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or excusing any applicant from consideration for employment on a basis prohibited by applicable local, state or federal law.

If I am hired, my employment will be at will. I will be free to resign at any time with or without cause and without prior notice, and Rainbow Land will likewise have the same right to terminate my employment at any time with or without cause, and with or without notice, except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Rainbow Land is authorized to make any assurances to the contrary and that no implied, oral, or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the director.

I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United States and that federal immigrations laws require me to complete an I-9 Form in this regard.

If employed, I agree to comply with all policies, procedures and regulations of Rainbow Land and applicable local, state and federal laws as currently as exist or as may exist in the future. Further, I agree to verify the completion of or obtain the following: a current physical, tuberculosis test, fingerprinting, trainings: CPR, First Aid, Universal Precautions, Mandatory Reporting, Essentials, CACFP and others as mandated by DHS or Rainbow Land.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Date:	
Printed Name:	
Signature:	

Office Use Only

Information from references	
Date of Hire	
Position Hired For	
Number of Hours	
Rate of Pay	
Date of Departure	
Reason for Departure	
Rate of Pay at Departure	

I, the employer, or authorized official of the employing facility, do hereby certify that the above-named person is employed in the position indicated and that, to the best of my knowledge is qualified for the position indicated, and employment is in accordance with minimum standards prescribed by the Department of Human Services, State of Iowa.

Printed Name: _____ Date: _____

Signature: _____

Release of Information Consent

As a non-profit organization, Rainbow Land works closely with the Work Study Program at Upper Iowa University (UIU) and is frequently in need of work study participants. At times UIU students/Rainbow Land applicants may not be aware of their work study eligibility, or the process involved. Therefore, by allowing Rainbow Land to check with UIU, it can be determined whether the students/applicants qualify for work study. Signing below gives Rainbow Land permission to verify work study eligibility information with Upper Iowa University. The applicant's full name would be the only information released by Rainbow Land to UIU. At that time, UIU would release information to Rainbow Land such as: work study eligibility, and the amount of the award if eligible, which would include the amount of hours per week. Any additional information would be exchanged after hiring, if applicable.

Date	
Printed Name	
Signed Name	